



## **01.00 GENERAL SAFETY**

### **1.00 Corporate Policy Statement**

The Occupational Safety and Health Act of 1970 clearly states our common goal of safe and healthful working conditions. The safety and health of our employees continues to be the first consideration in the operation of this business. Safety and health in our business must be a part of every operation. Without question it is every employee's responsibility at all levels. It is the intent of Hausmann Construction Inc. to comply with all laws. To do this we must constantly be aware of conditions in all work areas that can produce injuries. No employee is required to work at a job he or she knows is not safe or healthful. Your cooperation in detecting hazards and, in turn, controlling them is a condition of your employment. Inform your supervisor immediately of any situation beyond your ability or authority to correct. The personal safety and health of each employee of Hausmann Construction Inc. is of primary importance. The prevention of occupationally induced injuries and illnesses is of such consequence that it will be given precedence over operating productivity whenever necessary. To the most reasonable degree possible, management will provide all mechanical and physical facilities required for personal safety and health in keeping with the highest standards. We will maintain a safety and health program conforming to the best management practices of organizations of this type. To be successful, such a program must embody the proper attitudes toward injury and illness prevention not only on the part of supervisors and employees, but also between each employee and his or her co-workers. Only through such a cooperative effort can a safety program in the best interest of all be established and preserved.

Our objective is a safety and health program that will reduce the number of injuries and illnesses to an absolute minimum, not merely in keeping with, but surpassing, the best experience of operations similar to ours. Our goal is nothing less than zero accidents and injuries.

### **2.00 Company Safety Contacts**

- Kenny Thompson - Safety Director (Mobile:402-937-3304)
- Matt Schendt- Vice President (Mobile:402-416-7261)
- Chad Wiles- Vice President (Mobile: 402-318-2419)
- Holly Baete- Director of Human Resources (Mobile: 402-405-6092)



### **3.00 SAFETY POLICY & PROCEDURE**

It is the direction of Hausmann Construction Inc. that all employees are entitled to a safe and healthful place in which to work. To this end, every reasonable effort is made in the interest of incident prevention, health preservation, and employee involvement. Working safely is a constant yet ever changing problem in the construction industry. Construction work by its very nature presents a wide variety of ever changing hazards. Hausmann Construction Inc. has implemented our safety and health procedures based upon the types of work Hausmann Construction Inc. performs and the trades it employs. The Occupational Safety and Health Administration in coordination with the National Institute for Occupational Safety and Health and The American National Standards Institute, as well as other regulatory and standard promulgating agencies, have contributed to formulate the standards which we have adopted and will follow. Most of the procedures are copied and/or interpreted from the Code of Federal Regulations Number 29 1910 Standards for General Industry and 1926 Standards for the Construction Industry. These regulations should be consulted for the exact and detailed requirements.

Hausmann Construction Inc. has proven its success by reducing the number and the severity of accidents and injuries. A firm commitment from Hausmann Construction Inc. management throughout the company involves all employees in providing a safe and healthy working environment.

**SAFETY IS EVERYONE'S RESPONSIBILITY**  
**EXPERIENCE HAS SHOWN THAT THERE IS VIRTUALLY NO HAZARD THAT**  
**CANNOT BE OVERCOME BY PRACTICAL SAFETY PROCEDURES &**  
**PROCESSES**

#### **3.01 GENERAL SAFETY RULES**

The following are general safety rules established by Hausmann Construction Inc.:

- Never operate any machine or equipment unless you are authorized and trained to do so.
- Do not operate defective equipment. Do not use broken hand tools. Report them to your supervisor immediately.
- Obtain full instructions from your supervisor before operating a machine with which you are unfamiliar.
- Never start on any hazardous job without being completely familiar with the safety techniques which apply to it. Check with your supervisor if in doubt.



- Make sure all safety attachments are in place and properly adjusted before operating equipment.
- Do not operate any machine or equipment at unsafe speeds. Shut off equipment which is not in use.
- ANSI Z87 rated safety glasses, hard hat, and Hi Vis shirt or vest to be worn on the job at all times. Class 2 Hi Vis shirts or vests maybe required on some projects. Proper foot wear consists of a work boot that covers your ankle and has a substantial sole. Tennis shoes are not allowed. Requirements for safety toe are task specific and identified further in the PPE section of the manual.
- Do not wear loose, flowing clothing while operating moving machinery.
- Never repair any machine or equipment unless you are specifically authorized to do so by your supervisor.
- Never oil, clean, repair, or adjust any machine while it is in motion.
- Never repair or adjust any electrically driven machine while connected to power source.
- Put tools and equipment away when they are not in use.
- Do not lift items which are too bulky or too heavy to be handled by one person. Ask for assistance.
- Stack all materials neatly and make sure piles are physically and visually stable.
- Keep your work area and equipment which you use clean and neat.
- Do not participate in horseplay or tease or otherwise distract fellow workers.
- Powered equipment operators must safeguard other workers at all times. Workers must show courtesy to powered equipment operators.
- Filing cabinets, storage cabinets, and other storage devices should have drawers/doors closed when not in use to prevent tripping hazards.
- Burned out light bulbs should be replaced immediately.
- Frayed or damaged electrical cords should remove from service and replaced or properly repaired.
- Never take chances. If you are unsure, you are unsafe!
- Ask for help; use your knowledge of the task's safe work procedures to be your guide.